



WELCOME BACK!

We hope you enjoyed your well-earned break last week and thought it would be a good time to introduce you to our new branding and website, if you have not already viewed it, as well as telling you about some important news.

IMPROVED WEBSITE

Our new website is an informative resource, not only can you view available assignments, it has a new candidate portal where you can store documents and log your continuing professional development activities.

Our new library section lists free courses, latest news, policies and top TED talks, all relevant to education.

Of course, our rebranding and new website supports our long-serving team who have not changed and are there to assist you in finding your next assignment.

We have lots of opportunities available and are looking for a range of supply staff to fulfil all types of needs in education establishments, across the north west region. If you know of a friend or colleague who is currently working in staff supply or thinking of it for the near future, please pass on our details and tell them about your experience of working with us.

CANDIDATE
PORTAL
FREE CLOUD
SPACE

CANDIDATE
LIBRARY
RESOURCE

HOLIDAY PAY

Some important news that may affect you is concerned with changes in our terms and conditions regarding holiday pay as of the 1st April 2020. Historically, we have managed a holiday pay scheme with an opt out system in place. This is now changing so your holiday pay will be included in your daily pay rate and will be shown in a breakdown on your payslip. This will have no effect on earnings, just when they are dispersed.

Please be advised that if you previously opted-in to the scheme and have accrued holiday pay to which you are entitled (information found on your last payslip), please can you request this amount prior to the 31st March 2020, by sending an email to payroll@operam-education.co.uk

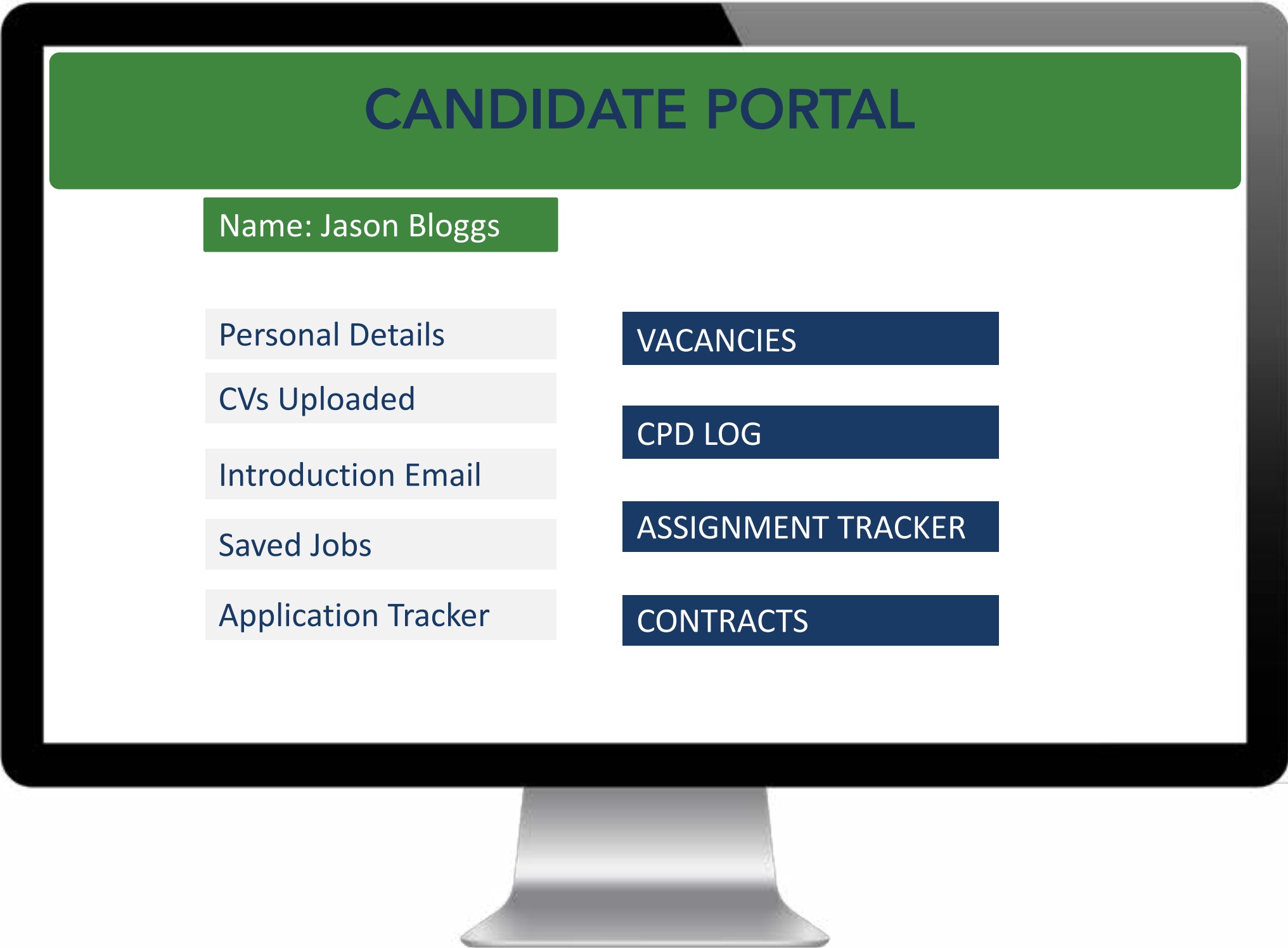
The new tax year (2020/21) will bring on the advent of online payslips, available via the Sage portal. The portal will enable you to access payslips, P45s and P60's from 01/04/2020 in one online location.

We recommend that you explore our new Candidate Portal which offers a whole spectrum of time saving options for you to utilise when you register with us.

The Candidate Portal includes 'your profile' enabling you to save jobs, job applications, receive job alerts and access suggested jobs. In addition, there is a tracking function which allows you to make notes of all your supply assignments.

Functions in the documents section, allows you to save all your relevant paperwork and certificates necessary to start work as a supply worker.

For teachers, we have a CPD section enabling you to view a template example of what to include, as well as a developmental log which allows you to keep a record of all your CPD activities with an automatic calculator of hours spent. This facility is password protected as per your registration log-in details, so is for your use only.



Our new Resource Library includes a variety of sections to keep you updated with what's happening within education, as well as our company news and training events.

Sections include:

- Latest News
- Development Training
- Policy Documents
- Top Ted Talks
- Career Journey

